

# International Brotherhood of Electrical Workers



LOCAL UNION 1579  
1250 REYNOLDS STREET

**AUGUSTA, GEORGIA 30901**

Phone: (706) 722-6357 • Fax: (706) 724-9792



January 7, 2016

## Referral Rules for IBEW Local Union 1579

- Must be on Out of Work List (Book I or II) to be referred.
- Original sign on Book I & Book II can be in person or by fax from IBEW Local Union letter head with paid up dues receipt.
- Job information can be found on [www.ibew1579.org](http://www.ibew1579.org) or by calling The Job and Information line at 706-724-6586. For Book I callout information – call after 5 pm. If calls go into Book II, they will be on the job line no later than 10:30 am.
- Daybook sign-in for Book I shall take place between the 8:00 am and 9:00 am hour in person or by telephone. Dispatch will take place from 9:00 am. Referrals must be picked up or signed in person.
- Daybook sign-in for Book II shall take place between 2:00pm and 3:00pm. Daybook can be signed in person or by telephone. Dispatch will be from 3 pm until all jobs are filled within business hours. If calls are not filled off of Book II, they may be filled by other means. Referrals must be picked up and signed in person within 2 business days.
- Returning a referral after acceptance will result in resigning the Out of Work List.
- Emergency calls may be filled outside normal business hours by starting at the top of the book and calling registrants.
- Emergency calls requiring special training may be filled outside business hours by whatever means available.

## Dispatch Systems – Number of Job Turndowns

- There shall be a Day Book utilized for dispatching.
- Registrants will be allowed two turndowns without penalty, and then be rolled completely off the book for a third turndown. You must re-sign after being rolled off. You can re-sign by the following:

- Mail (1250 Reynolds St. Augusta, GA 30901)
  - Fax (706-724-9792)
  - Email ([admin@ibew1579.org](mailto:admin@ibew1579.org))
  - In-person
- Being unavailable for referral when work would have been offered to the registrant shall be considered a turndown. Rejection of the applicant by an employer is not a turndown.
  - It is not considered a turndown if the following apply: military duty, jury duty, union business, verified court date, death of immediate family, hospital (Doctors or hospital excuse), temporary disability (disability form required with Doctors verification), special skill requirement (excluding OSHA-10), pre-planned verified vacation or while working short call.
  - Failure to pass drug pre employment tests (i.e. drug test) will result member having to resign Out of Work List.
  - Members can track their turndowns by knowing their location on the Book and checking [www.ibew1579.org](http://www.ibew1579.org) or the job and information line to see how far the previous call-out went down the Book.
  - Short calls are 14 working days. Members will maintain their position on their respective Book.

#### Discharge for Cause Policy

- Members who are terminated for cause twice in a twelve month period will not be eligible to sign the out of work list until they appear before the Executive Board.
- If any Executive Board member works for the same contractor that terminated the member in question, they will be excused from hearing the case.
- After meeting with the Executive Board, the member will be notified by the Executive Board when he or she is eligible to sign the out of work list.

End of Procedure